



Field Supervision Track

Field Supervisors are responsible for the day to day operations on a project or projects. They are responsible for ensuring the work is completed safely and correctly the first time. They, with the Project Managers, are responsible for the overall performance of their assigned projects. They will assist with the development of project schedules and construction plans and be responsible for the implementation of both. Individuals that start within this track may also move to the project management, QC, or estimating tracks.

Foreman

Responsibilities including but not limited to:

- Actively involved in project safety programs
- Responsible for Crew of Journeymen and Apprentices
- Responsible for quality and production of assigned crew

General Foreman

Responsibilities including but not limited to:

- Actively involved in project safety programs
- Oversee Foremen or large crew of journeymen and apprentices
- Responsible for quality and production of assigned crew or crews

Assistant Superintendent

Responsibilities including but not limited to:

- Ensure safety program is implemented for his or her portion of a project
- Assist the superintendent
- Responsible for quality and production on assigned portion of a project
- Complete scheduling and supervision of a portion of a project

Superintendent


Responsibilities including but not limited to:

- Ensure safety program is implemented on assigned project
- Responsible for field operations on a project or portion of a large project
- Responsible for quality and production on assigned project
- Schedule and supervise people, equipment, subcontractors and suppliers on assigned project

Senior Superintendent

Responsibilities including but not limited to:

- Ensure safety program is implemented on assigned project or projects
- Responsible for field operations on a large project or multiple smaller projects

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- Responsible for quality and production on assigned project or projects
 - Schedule and supervise people, equipment, subcontractors and suppliers on assigned project or projects
 - Develop project field supervision staff

Area Manager

Responsibilities including but not limited to:

- Ensure safety program is implemented on assigned projects
- Responsible for superintendents on multiple projects in a given area
- Assist with owner and subcontractor issue resolution
- Coordinate scheduling within assigned projects and other areas of the company
- Assist in resolution of labor disputes
- Monitors equipment use and maintenance within assigned area

General Superintendent

Responsibilities including but not limited to:

- Ensure safety program is implemented on assigned projects
- Oversee all field operations for a segment of the company
- Responsible for equipment utilization within assigned area
- Ensure projects have appropriate field supervision staff
- Resolve issues with owners and subcontractors
- Resolve labor disputes
- Develop superintendents and area managers
- Act as corporate representative for the company
- Review bids for constructability issues