



## What Does the Future Hold for You?

For current or recently graduated High School, Vo-Tech or Trade School students, **the future is bright!**

The heavy and highway construction industry in western Pennsylvania offers many opportunities for those who want to **have a successful career *without* the burden of student loan debt, financial strain or college coursework.** And with the skilled labor workforce shrinking, now is the time that students about to graduate, or those who have not yet found a career that is right for them, should consider learning a trade. This learned skillset may be the **best foundation on which to build *your* future.**

Those interested in learning a trade through the Apprenticeship Program are able to have gainful, long-term employment, **earning good pay and benefits while they receive hands-on training.** Future career paths may include a company-sponsored application into a local Union or a position within the Support Services at Brayman.

## Who We Are

### About Us

Brayman Construction Corporation, headquartered in Saxonburg, PA, has a long-standing tradition of training and developing the skillset of their labor workforce.

Drawing from **their collective experience**, the faculty are current team members whose industry expertise is a valuable resource.

Brayman offers a formal **Apprenticeship Training Program** focusing on the following career paths:

- Carpentry
- Welding
- Heavy Equipment Operating Engineer
- Laborer
- Drafting
- Heavy Equipment Mechanic

Brayman is associated with many regional Unions, including: **Laborers District Council of Western PA, Regional Council of Carpenters** and **Western PA Operating Engineers.**

### Contact Us to Learn More

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*Learn about the on-the-job  
Apprenticeship Training  
Program offered by  
Brayman Construction*



Local students learn about Carpentry from an experienced Brayman Construction team member.

# Apprenticeship Training Program

## What is On-The-Job Training?

Brayman has created a program that provides team members with focused training while earning a salary and benefits.

Through the **Apprenticeship Training Program** students receive hands-on training as well as classroom coursework covering a common skillset such as: **Safety, Rigging, Quality Control** and **Loading/Unloading**.

Students are also assigned **specialized tracks** which are related to the various Support Operation functional areas:

- Fabrication Shop
- Mechanic's Shop
- Heavy Equipment
- Rebar Supply & Tie
- Precast Concrete
- Yard Labor
- Form Shop

## Training Schedule & Rotations

This program is an opportunity for up to **24-months** of On-The-Job Training which culminates in the successful graduate's company-sponsored application into a local Union or an offer of a full-time position at Brayman or Affiliate Companies.

Each student will be assigned to a functional area within the Support Operation department for a specified rotation period.

Depending on the student's level of interest and their abilities/skillset, they may choose to focus their training on one specific area as they progress throughout the program.

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*"Brayman Construction is **dedicated** to helping you find the right foundation upon which to build your **future career and success.**" – Former student*

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## Why Consider the Program?

This opportunity allows you to explore career options and receive specialized training, all while **earning a competitive salary and benefits.** (Year 1: \$12-14 per hour / Year 2: \$14-16 per hour)

Successful completion of the program will allow the student to jumpstart their career, increasing their long-term earning potential.



Local students observe a Rebar Tying project at Brayman Construction.

## Future Career Opportunities

The **2017 Union Wage Rates** are listed in the table below. Depending upon their abilities, **Apprenticeship Training Program graduates** may enter the Union at an advanced apprentice level.

UNION Apprentice Wages, per hour			
Level	Laborer	Operator	Carpenter
1st Yr.	-	\$22.07	\$20.17
2nd Yr.	-	\$22.57	\$24.99
3rd Yr.	\$16.79	\$23.57	\$26.83
4th Yr.	\$19.08	\$24.07	\$29.27

## Typical Annual Salaries by Position

- Laborer / Journeyman: \$48,000+
- Carpenter / Journeyman: \$63,000+
- Laborer / Foreman: \$51,000+
- Carpenter / Foreman: \$66,000+
- Operator / Class I: \$60,000+

*The rates listed above do not include additional fringe benefits paid by the Union, including: medical, pension and training.*

Please review the Union Wage Levels summary sheet for more details.