

Safety Track

Safety professionals assist all members of the project team to ensure work is performed safely for employees, the public, and the environment. They help develop the project and company safety policies and help ensure that they are followed and enforced. They conduct post accident investigations as well as root cause analysis. They are responsible for ensuring all employees receive the proper training for the work that they are assigned and that projects are equipped with all the necessary safety equipment.

Junior Safety Manager

Responsibilities including but not limited to:

- Assist Safety Department at all levels
- Apply their safety education to their assigned tasks
- Learn the role of the construction safety professional

Project Safety Manager

Responsibilities including but not limited to:

- Responsible for ensuring implementation of the safety program on a specific project
- Train employees on assigned project
- Conduct new hire orientations and trainings
- Ensure project specific safety requirements are met
- Track safety statistics for assigned project
- Order and maintain PPE and safety equipment on assigned project
- Assist project and field supervision in any and all ways necessary

Area Safety Manager

Responsibilities including but not limited to:

- Responsible for implementation of the safety programs on multiple small projects in a given area.
- Train employees on assigned projects
- Assist project supervision with conducting new hire orientations and trainings
- Track safety statistics for assigned project
- Conduct incident investigations
- Ensure projects have the required PPE and safety equipment on site
- Assist project and field supervision in any and all ways necessary

Senior Safety Manager

Responsibilities including but not limited to:

- Responsible for safety on a large project or oversee area safety people
- Assist Project and Area Safety Managers with training of employees

- Conduct safety audits of assigned projects
- Mentor Area and Project Safer Managers
- Conduct incident investigations and root cause analysis

Assistant Safety Director

Responsibilities including but not limited to:

- Responsible for safety in a large area or division of the company
- Directs and assigns Safety managers as needed
- Works with General Superintendents to ensure projects receive the required safety department coverage
- Assist the safety director with development of corporate safety policies
- Ensure the area they are responsible understands all company policies and that they are enforced uniformly

Safety Director

Responsibilities including but not limited to:

- Overall responsibility for the companies safety department
- Develop corporate safety policies
- Determine proper accounting of all incidents within the company
- Oversee all incident investigations and follow up actions
- Find and develop safety managers within the company
- Produce safety information for use in project proposal development

Director of Risk Management

Responsibilities include but not limited to:

- Management and Procurement of Multi-entity/Multi Carrier Corporate Insurance Programs
- Oversight for insurance program spend and program loss management
- Responsible for revisions / updates to entity safety programs, including entity level training programs
- Development of entity level Key Performance Safety Indicators
- Maintenance and compliance of all government reporting requirements